

TOWN OF FOXBOROUGH
BOARD OF SELECTMEN EXECUTIVE SESSION
MINUTES
May 22, 2012

Members Present: James J. DeVellis, Chairman
Mark Sullivan, Vice Chairman
Lorraine Brue, Clerk
Lynda Walsh
Ginny Coppola

Others Present: Kevin Paicos, Town Manager
Randy Scollins, Finance Director
Fire Chief Roger Hatfield

The purpose of this Executive Session was to discuss Union and Non Union Personnel and to review and release Executive Session Minutes and to exit Executive Session for the sole purpose of adjournment.

Kevin Paicos announced that the Firefighter's grievance was summarily withdrawn. Fire Chief Hatfield said the issue had been handled informally.

Kevin Paicos gave an overview of the Firefighter Contract. He said this is a two year contract – effective July 1, 2011 through June 30, 2013. He has tried to keep all contracts around 2% cost of package and at this point the Library is at 1.5% and Highway at 2.0%. This contract is currently at 2.4%; a little higher than others and the Police contract for FY-13 still to deal with. Kevin Paicos pointed out that there are two money items in this contract – a 1 + 1 split with an EMT stipend increase and health insurance increases.

Kevin Paicos said the Board could agree to the contract as it is with full overtime or try to get back to 2% and the easiest way to do that is to lower the EMT stipend. A brief discussion ensued relative to another grievance and prohibitive practice charges.

Referring to the current contract, Kevin Paicos asked if the Board is comfortable with the 2.3% - approve the 2% cost of contract and reduce the increase for EMT, keeping the detail increase and the 1+1split. He recommended starting the detail component as of July 1, 2012. Randy Scollins pointed out that the Town is setting a precedent to offer a detail rate on July 1st. Jim DeVellis expressed concern that the rates are increased every year. Lorraine Brue said the contract is fair with 2% but a reduction in stipends should be made in terms of grading and timing. Lynda Walsh asked what the repercussion might be by setting a precedent and giving detail rates before approving the contract. Randy Scollins felt that the Town should not set a precedent. Jim DeVellis pointed out that if this goes forward before the contract is signed the Advisory Committee is "going to be very angry."

Kevin Paicos asked if the Board was comfortable on the cost of package at 2% not 2.37% and giving the detail rate on July 1st or should that wait for another STM. He said he had told the Union the contract was not going to get done before ATM but that they would get the detail rate on July 01, 2012.

Motion by Mark Sullivan to vote to agree to the 2% Cost of Package with detail rate effective July 01, 2012, provided that the other two grievances go away and that the Contract is ratified by the Firefighters Union by June 15, 2012 @ 12:00 Noon. Seconded by Lynda Walsh.

A brief discussion was held. Kevin Paicos reiterated the conditions of the motion – the motion is okay as long as it does not exceed 2% Cost of Package; that the detail would be implemented as of July 01, 2012 on the conditions that the Contract be ratified by June 15, 2012 @ 12:00 noon and that the MIIA issue and the unfair labor practices grievance are resolved.

Vote: 3-2-0	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	No
	Lynda Walsh	Yes
	Ginny Coppola	No

Executive Session Minutes:

Minutes of August 31, 2012 were not released – issue still ongoing.

Minutes of January 10, 2012 – Motion by Lynda Walsh to approve and release the Minutes of January 10, 2012 as submitted. Seconded by Lorraine Brue.

Vote: 4-0-1	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes
	Lynda Walsh	Yes
	Ginny Coppola	Abstained

Minutes of January 11, 2012 – Motion by Lynda Walsh to approve and release the Minutes of January 11, 2012 with last paragraph redacted. Seconded by Ginny Coppola.

Vote: 4-0-1	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes
	Lynda Walsh	Yes
	Ginny Coppola	Abstained

Minutes of January 24, 2012 – Motion by Lynda Walsh to approve and release the Minutes of January 24, 2012 as submitted. Seconded by Lorraine Brue.

Vote: 4-0-1	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes
	Lynda Walsh	Yes
	Ginny Coppola	Abstained

Minutes of January 31, 2012 – Motion by Lynda Walsh to approve and release the Minutes of January 31, 2012 as amended. Seconded by Mark Sullivan.

Vote: 4-0-1	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes
	Lynda Walsh	Yes
	Ginny Coppola	Abstained

Motion by Lynda Walsh to exit Executive Session for the sole purpose of adjournment. Seconded by Mark Sullivan.

Vote: 5-0-0	Larry Harrington, Chairman	Yes
	Jim DeVellis, Vice Chairman	Yes
	Mark Sullivan, Clerk	Yes
	Lorraine Brue	Yes
	Lynda Walsh	Yes

Meeting adjourned at 11:30 p.m.

Lorraine Brue, Clerk